CONSULTANT

We hereby confirm that

Hans-Peter vom Lehn Arthur Andersen LLP

is certified as an

SAP R/3 Application Consultant 'ABAP/4 Development Workbench' System R/3, Release 3.x

Certificate ID: 0000555500 Certified on: February 27, 1998

Walldorf, May 11, 1998

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Waldemar Weyhersmüller SAP Partner Academy SAP AG, Neurottstr. 16, 69190 Walldorf

This certificate is valid for the person indicated and only in conjunction with the company listed above. It is non-transferrable.